



Norfolk Southern Corporation
223 East City Hall Avenue
Norfolk, Virginia 23510-1728

K. K. Ashley
Director
Labor Relations
(757)629-2487

September 4, 2015

AG-IBEW-2015-1

Mr. H. A. Fiery, Jr., General Chairman
International Brotherhood of Electrical Workers
940 Corporate Lane, Suite E
Chesapeake, Virginia 23320

Dear Mr. Fiery:

This refers to the new NSR/IBEW Agreement effective February 1, 2013, which applies only to shop craft employees, including coal pier operators and helpers, and those working in roadway shops, who are represented by the International Brotherhood of Electrical Workers and employed by Norfolk Southern Railway Company.

This letter will serve to confirm the parties understanding in the application of Rule 18 Gang Leaders; Electricians appointed to hourly rated Gang Leaders (Supervisory Gang Leaders) are permitted to work overtime working with their tools in the event the Electrician overtime list has been exhausted.

Very truly yours,

I Agree:

H. A. Fiery, Jr., General Chairman