

D. L. Kerby
Assistant Vice President
Labor Relations
(757) 629-2405

SA-5

December 19, 2012

Mr. H. A. Fiery, Jr., General Chairman
International Brotherhood of Electrical Workers
940 Corporate Lane, Suite E
Chesapeake, Virginia 23320

Dear Mr. Fiery:

This refers to the performance of high voltage electrical work (in excess of 600 volts) and power distribution electrical service on Norfolk Southern Railway property by NSR employees, governed by the Agreement dated December 19, 2012.

As discussed, the IBEW-represented electricians identified below will be afforded and must satisfactorily complete the special training required for this "high-voltage and power distribution electrical service" work in order to be eligible (when available in line with the previous pattern established for the Roanoke Shops line gang) to continue to participate in the limited performance of this electrical work in accordance with the specific principles set out in the Agreement dated December 19, 2012:

R. L. Hobes	Portsmouth, Ohio
D. L. Winfrey	Bluefield, West Virginia
G. L. Mills	Bluefield, West Virginia
M. D. Dubbs	Harrisburg/Enola, Pennsylvania
M. D. Mullins	Elkhart, Indiana

At any time IBEW qualified electricians, including those above, are unavailable at a location, the above practice will not apply at that location.

Very truly yours,

D. L. Kerby

Agreed:

H. A. Fiery, Jr.
General Chairman, IBEW

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