

M. J. Dalton
Assistant Director
Labor Relations
(757) 629-2474

January 24, 2019

Mr. J. T. Owens, General Chairman
International Brotherhood of Electrical Workers
3620 Betty Lane
Knoxville, Tennessee 37931-2709
Dear Mr. Owens:

This is in reference to our discussions concerning the advertisement of Communication Electronics Technician positions with "Division Wide" responsibility.

This letter reflects the parties' recognition that Rule 4 (f) of the July 1, 2018, agreement provides that the assigned territories for employees of the same classification shall not overlap. However, the parties also recognize that there may occasions in which operational circumstances or specific projects warrant the establishment of a position, or positions, to perform work over maintenance territories already assigned to other IBEW represented employees. It was therefore agreed that when such circumstances arise, the Carrier may, with the concurrence of the Organization, advertise the Communication Electronics Technician position(s) with territory limits that overlap the territories of other employees in the CET or CM classifications.

The Division Wide position is not intended to be utilized for vacation or vacancy relief. Additionally, while away from his assigned headquarters point, the Division Wide Maintainer would be entitled to compensation at the time and one-half straight time rate for work performed after his normal workday as stipulated in Rule 4 (g), if required to cover or assist in the performance of regular territory maintenance, or emergency calls not related to his assigned project.

It was also agreed that in the event an employee holding a position with such territory limits was utilized off their Seniority Region, they would be entitled to the additional allowance of one hour's pay at the straight time hourly rate for each day so worked in accordance with Rule 6 (g) of the agreement.

If was further agreed that upon approval by supervision, the Division Wide Maintainer may work a schedule consisting of four, ten hour days with the fifth day treated as an additional stand-by day.

If the above is consistent with your understanding, please indicate your concurrence below.

Very truly yours,

M. J. Dalton 3/6/19

/s/ M. J. Dalton

Agreed:

T. Owens 03-06-2019

Mr. T. Owens

General Chairman, IBEW