

SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – November, 2022

Brothers and Sisters:

<u>National Negotiations:</u> At this point, NS & CSX have implemented the National Agreement raises and bonuses. Despite my request at the National level, the Carriers did not break out the backpay hours on the paystubs. For members who do not possess any paystubs to verify calculations, the best course of action is to review their IRS W-2 forms from their tax filings to get a general calculation. Based on this information, we can make inquiries beyond the member's contacting the payroll department.

Strike Guidance:

With the possibility of strike actions being instituted by other organizations in early December, I am re-posting the instructions we received on September 14, 2022 (in part):

It is anticipated that other union organizations may not reach a Tentative Agreement with the NCCC before the end of the cooling off period. In the event another union declares a strike... IBEW members should honor the picket line at **all locations** of the struck railroad. At this time, IBEW members can honor a strike and picket line, but should not participate in the strike, such as by holding signs or wearing strike tee shirts.

- · If you will not report to work because of a strike, you should make an attempt to contact your supervisor and inform them that you are unable to cross the picket line.
- · In the event a strike is declared by another union while you are at work, you are to finishing working your shift.
- · In the event the dynamics of the strike should change, be prepared to return to work if the strike ends or a court or Congress order members back to work.
- · If you have additional questions, please contact your System Council General Chairman or Director Russo.

<u>Active Claims:</u> Six new NS cases were opened this month. Nine new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 66 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

<u>Travel:</u> New Albany – NS Electrician Investigation; McDonough – NS Student Electrician Class; Atlanta – CSX Student Electrician Class; Birmingham – NS Electrician Investigation; Billerica – Pan Am Negotiaions

<u>Pan Am Negotiations:</u> With the exception of one issue, two implementing agreements are basically completed that will split Pan Am Railway into two class three rails. PAS will be a class three railway managed by Berkshire & Eastern (providing NS access to Maine per the STB requirements for the CSX purchase). PAR will be a temporary class three that will become part of CSX's class one railway in the future. The major issue

remaining is the date when PAR will become part of CSX. CSX will not commit to the future date. Because the affected workers hold seniority for both parts, they need to know which part to exercise seniority upon for their future employment. Additionally, the PAS implementation cannot occur until the PAR implementation occurs. CSX is negotiating with all of the other rail crafts as well. We are awaiting the next move from CSX.

Vacation: Thanksgiving week

Holidays: Thanksgiving, Day after Thanksgiving

In Your Service,

Tom Owens General Chairman