



# SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

**Tom Owens**  
**General Chairman**

**Shannon Spotswood**  
**Vice Chairman**

**Mike Stacks**  
**Secretary-Treasurer**

General Chairman's Report – November 2023

Brothers and Sisters:

Public Law Board 5332 – I have received and signed this round of awards. We received five favorable rulings on the twelve cases submitted. Case 215 – Member false/conflicting statements regarding injury, dismissal upheld; Case 216 – Member pornography on company equipment, dismissal upheld; Case 217 – Member failure to follow instructions & job abandonment, dismissal upheld; Case 218 – Member failure to submit medical records, dismissal overturned; Case 219 – Member walked off job when forced, dismissal upheld; Case 220 – Member threatening, unprofessional, inappropriate statements, threatening charge not proved but unprofessional, inappropriate with multitude of discipline issues on record, dismissal upheld; Case 221 – Blue flag violation with multitude of discipline issues on record, dismissal upheld; Case 222 – Member benefits totaling over \$6000 withheld, member reimbursed; Case 223 – Locomotive subcontracting challenge, subcontracting upheld; Case 224 – Member dismissal over at fault vehicle wreck, dismissal overturned; Case 225 – Member discipline over switch violation, discipline reduced; Case 226 – Member discipline over work performance, discipline reduced.

CSX Shop Craft Meeting – I traveled to REDI and met with CSX mechanical and labor relations, along with other crafts, for our biannual gathering. In addition to business numbers, I specifically brought up forced overtime for all points, but specifically Huntington due to the membership's request.

NS Shop Craft Meeting – I traveled to NS Corporate and met with NS mechanical and labor relations. The carrier intended to bulk of the meeting to be about the ANS safety plan and technology, but the questions raised by myself and other crafts consumed the meeting time. Specifically, I raised IBEW's concern with in-house locomotive starts at Chattanooga with management being culpable. The employee survey was challenged as being a violation of the Railway Labor Act due to the questions constituting carrier interference on union negotiated issues. As a result of the meeting, a joint shop walk was scheduled and held in Chattanooga. Additional joint shop walks are being scheduled.

NS Safety Consultant – In a follow-up meeting, ANS explained implementation of Phase 3 of their process. This will involve action on safety committees, facility improvements, and discipline interactions. As always, the proof will be in action, not rhetoric.

Pan Am Railway – Meet with Director Russo and GC Davidson regarding CSX proposed language. Compiled and wrote counter-offer.

Alabama State Docks – I met with management for negotiations. Expecting a new offer.

Active Claims: Eight new NS cases were opened this month. Nineteen new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 70 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Atlanta, GA – NS Shopcraft Meeting; Atlanta, GA – CSX Shopcraft Meeting & Inman; Chattanooga, TN – Joint Shop Walk

In Your Service,

Tom Owens  
General Chairman



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***P. O. Box 787 • Floyd, VA 24091 • Office 540-494-7366 • Fax 540-301-2798 • [ibewsc6.org](http://ibewsc6.org)***

### **Vice Chairman Report November 2023**

#### **Travel:**

- 1) Traveled to Atlanta, GA for CSX Shop Craft Meeting.
- 2) Traveled to Atlanta, GA for shop walk with Local 632 members.

#### **Meetings:**

- 1) Attended weekly SC #6 meetings. (Teams)
- 2) Attend CSX Shop Craft Meeting. (Atlanta)
- 3) Attended Springfield Terminal Meetings with IBEW. (2 Meetings/Teams)
- 4) Attended START Conference for Local 2172 Communication member. (Teams)
- 5) Attended meeting with Labor Relations to discuss various topics. (2 Meetings/Teams)

#### **Claims, Appeals and Submissions:**

- 1) Submitted appeals for Local(s) 311, 813 and 1142. (4 Cases)
- 2) Prepared and mailed letters to notify Claimants of arbitration results. (12 Cases)

#### **Member Issues:**

Assisted Local 311 with seniority questions.

Assisted Local 312 with sick day issue.

Assisted Local 632 members with forced overtime questions, Communications Agreement questions and mark off questions.

Assisted 813 members with sick day tax issue, local bylaws issue, new Local Chairman duties, and two markup letter issues.

Assisted Local 1865 members with agreement questions.

Assisted Local 2172 member with arrears issue. (Welty)

Assisted Local 2273 member(s) with FMLA issue, sick pay and P-day issues.

**Vacation:** November 6-10; 1 P-Day



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# **Assistant General Chairman Report November 2023**

## **Meetings:**

- 1) Traveled to Jacksonville, FL for a Discipline Hearing.(Maldonado)
- 2) Attended weekly Teams meeting with SC6 staff.

## **Claims, Appeals and Submissions:**

- 1) Assisted Local's 862, 865 and 1142 with preparations for investigation. 862 (Maldonado) verbal altercation hearing held 11-14-23 awaiting results, 865 (Clark) equipment damage waiver signed, sleeping, Rule G waiver signed and 865 (Parks) marking off under false pretenses hearing on 12-7-23, 1142 (Townsend) dishonesty hearing on 12-8-23.
- 2) Assisted Local 549 (3), 770 (3) and 774 (1) with initial claims. 549's claims were for back filling and craftline. 770's claims were for manager working (2), OTCS violation. Settled two of 770 claims for OTCS violation. Settled one of 1984's claims and withdrew one claim both were for OTCS violations. Wrote one time limits letter to CSX LR for 311 file CX-131-23 for not answering initial claim.

Assisted Local(s) 784 and 1923 with concerns about Subcontracting notices.

## **Member Issues:**

Assisted members of Local(s) 186, 549, 747, 770, 784, 862, 865, 1142, 1923, 1984 with Contract, LTI, RRB, Sick Days, pay rate, changing of scheduling questions, ETC.

Assisted Local's 311 544, 862, 1923 and 1984 with new member and Per Capita questions.

Discussed claim opportunities with Local(s) 549, 770 and 1984 Local Chairman.

Discussed Rule disputes with Local(s) 549, 770, 862, 865, and 1984 members.