

SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – October, 2021

Brothers and Sisters:

NS Covid Shot & Federal Mandate: The Carrier has evaluated its contracts with the federal government. They have determined that they qualify as a federal contractor per the specific Executive Order requiring subcontractors to be compliant with shot requirement. I will be updating the Facebook site & emails to the LU's to give the latest updates. My office has received numerous calls over this issue. I will be taking this information to the IO and our legal representatives for direction.

<u>Toledo Docks Agreement negotiation</u>: Negotiations began under former SC 9. Continued negotiations regarding the dock electricians. This location has various previous agreements that do not clearly lay out which rules and practices are obsolete. These are the higher rated positions for CSXT electricians. With the difficulty in obtaining workers, I have taken the position that these rates need to be maintained.

PLB 5332: Arbitrator Parker has not published her decisions as of yet.

<u>PLB 7809</u>: Assumed handling of case awarding member backpay. Negotiating details including missed OT opportunities and offset wages from outside employment.

<u>National Negotiations:</u> The next round of bargaining is set for the week of January 17, 2022. The latest rounds seem to have produced no significant movement.

<u>CSXT DP Modification</u>: Under SC 9, 100 DP LXA modifications were authorized on the Carrier's contention of insufficient manpower. I have received a subcontracting notice for an additional 250 locomotives. I have requested to conference this notice. My chief concerns involve undermanned locations, in-house training, and maintenance.

<u>CONRAIL investigation</u>: Member had a positive drug/alcohol test. Did not enter Employee Assistance Program. After consultation with member, member resigned.

NS Communications: Meeting with Alabama Division manager concerning manpower and hiring.

Florida East Coast: Assisted General Chairman regarding processing of claims and structure of his system.

<u>Active Claims</u>: 9 new NS cases were opened this month. 9 new CSXT cases were opened this month. 1 new CONRAIL case was opened this month. The Covid mandate topic in an across all railroads issue. In addition to normal calls and information requests, the Council is now currently handling 126 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

<u>Travel:</u> Huntington, WV – shop walk through, LU 549 investigation – member failed to provide sample in return to work. Resigned at investigation; Philadelphia, PA – attended CONRAIL General Chairman's meeting

In Your Service,

Tom Owens General Chairman