



# **SYSTEM COUNCIL NO. 6**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**Tom Owens**  
**General Chairman**

**Shannon Spotswood**  
**Vice Chairman**

**Mike Stacks**  
**Secretary-Treasurer**

General Chairman's Report – October 2023

Brothers and Sisters:

LU 2273 Rose Yard – As a result of discussions with NS, it was agreed that furloughed Juniata Shop members would be offered temporary recall opportunities at adjacent Rose Yard as opposed to hiring from the street. Some logistical issues and issues with members being released back to Juniata for recall to their home roster led to difficulties in continuing this informal process. It is expected that any further opportunities will be offered on a permanent basis.

LU 549 Scope Issue – The Huntington Shop electricians have historically performed undercutting in motor rebuilds by the use of a stand alone undercutter. Recently, CSX purchased a new piece of equipment that performs the undercutting function and additionally serves as a lathe for IAM work. Management has assigned both undercutting and lathe work to the IAM. At a joint meeting with CSX and the IAM, both the IBEW and the IAM made arguments as to the jurisdiction of this work. I am awaiting final word on what position on the issue CSX will hold.

Public Law Board 5332 – I am awaiting the decisions of arbitrator Mike Phillips.

Railroad Departmental Meeting – The System Council 6 staff attended weeklong meetings at the yearly meeting. I had meetings with our locals who participated at the meeting. Training was held on investigations, legal responsibilities of officers, and local financial responsibilities. Presentations were presented regarding government regulations and the political work that went into the last round of national negotiations. Additionally, I attended the General Chairmen's meeting conducted by Director Russo. A key issue raised was addressing the struggle of locals to handle meetings and finances. The Railroad Coordinating Council met and held its elections. I was reelected as president of the RRCC. A portion of every members dues goes into this Council as a legal defense fund. This fund pays for our attorney's retainer and any other legal action that is approved by the Council.

NS Communication Issues – Due to on property history, there has been a divided practice of routine generator maintenance on the property. I met with the carrier to address consolidating this practice into IBEW maintenance. Student pay, apprenticeship language, bulletins, and camera work were also discussed.

NS Safety Consultant – In a follow-up meeting, ANS explained implementation of Phase 3 of their process. This will involve action on safety committees, facility improvements, and discipline interactions. As always, the proof will be in action, not rhetoric.

Pan Am Railway – Phase 2 of negotiations have begun to develop an implementing agreement to move eighteen electricians from their previous Springfield Terminal Agreement to coverage under the 2003 CSX Electrician's Agreement.

Alabama State Docks – I met with management for negotiations. No significant movement has occurred.

Sick Leave – Following the Departmental Meeting, I contracted Covid which resulted in my use of three sick days.

Active Claims: Sixteen new NS cases were opened this month. Eighteen new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 54 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: St. Petersburg, FL – IBEW Railroad Departmental, General Chairmen, & RCCC meetings; Chattanooga, TN – LU 311 investigation

In Your Service,

Tom Owens  
General Chairman



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### **Vice Chairman Report October 2023**

#### **Travel:**

- 1) Traveled to RR Department Conference in St. Pete Beach, FL.
- 2) Traveled to SCX for shop visit.

#### **Meetings:**

- 1) Attended weekly SC #6 Staff meetings. (Teams)
- 2) Attended meeting with Labor Relations over Comm subcontracting issue. (Teams)
- 3) Attended meeting with Labor Relations to discuss various members issues.
- 4) Attended START conference for Local 632 member. (Teams)
- 5) Attended a meeting with management to achieve a waiver for Local 1865 member.
- 6) Attended meeting with FRSA Attorney. (Nick Thompson)

#### **Claims, Appeals and Submissions:**

- 1) Submitted appeal for Local 2269.
- 2) Submitted subcontracting claim for Local 513. (Microwave Generator)
- 3) Drafted letters to Local 311 members regarding microwave generator work. (5 claims)
- 4) Drafted letter to Local 813 member regarding vehicle tax issue.
- 5) Drafted arrears letter to Local 2172 member.

#### **Member Issues:**

Assisted Local(s) 311, 312, 513, and 1024 members with payroll issues. (4 members)

Assisted Local 311 member with legal process to file a FELA and FRSA lawsuit.

Assisted Local 813 members with vehicle tax issues and FMLA issues.

Assisted Local(s) 312, 813 and 1865 members with sick day questions.

Assisted Local(s) 632 and 2172 with arrears issues.

Assisted Local(s) 513 and 2172 members with Student Agreement questions.

Assisted Local 2273 with Rose Yard questions and FMLA issues.

Achieved settlement for medical hold issue for Local 2273 member.

Assisted Local 2273 with Appendix M, Appendix N and potential subcontracting issues.

**Vacation:** 1-Day



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### **Assistant General Chairman Report October 2023**

#### **Meetings:**

- 1) Traveled to St. Pete, FL for the 2023 IBEW Railroad Department Meeting.
- 2) Traveled to CSX Tampa shop and CSX Rockport Pier facility.
- 3) Traveled to Branson, MS for the IBEW SC16 Convention.
- 4) Attended weekly Teams meeting with SC6 staff.

#### **Claims, Appeals and Submissions:**

- 1) Assisted Local's 862, 865 and 1142 with preparations for investigation. 862 (Maldonado) verbal altercation, 865 (Clark) equipment damage, 865 (Parks) marking off under false pretenses, 1142 (Townsend) dishonesty.
- 2) Assisted Local 770 (5) and 1984 (2) with initial claims. 770's claims were for overtime violations and managers doing craft work. Settled one of 770 claims for manager doing craft work. 1984's claims were for overtime violations.

Assisted Local(s) 549, 747 and 1108 with concerns about Subcontracting notices. Filed (1) appeal for LU 1047 Subcontracting out GPS equipment on CSX fleet trucks.

#### **Member Issues:**

Assisted members of Local(s) 186, 549, 747, 770, 784, 862, 865, 1047, 1108, 1142, 1923, 1984 and 2149 with Contract, LTI, RRB, Sick Days, pay rate, changing of scheduling questions, ETC.

Assisted Local's 186 and 1923 with new member and Per Capita questions.

Discussed claim opportunities with Local(s) 186, 770, 784, 1984 Local Chairman.

Discussed Rule disputes with Local(s) 186, 770, 862, 865, 1108, 1923 and 1984 members.