



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – September, 2018

Brothers and Sisters:

With the launch of our Council's website this month, I will be migrating the monthly General Chairman's report to the site to increase the availability of information to all of our members. As a reminder, the annual IBEW Railroad Departmental meeting will be held in October. Of all the meeting notifications your individual locals may receive, this meeting is the most instrumental in improving your local's ability to represent and be informed regarding railroad issues.

September 1 – 7, 2018: Monday, September 3, 2018 Labor Day Holiday; Prepared office and financial reports; LU 2273 member dispute regarding backpay amount (member was properly paid); LU 1142 Local Chairman question regarding seniority (seniority established on hire date; tiebreakers are earliest IBEW hire date, previous NS service yes or no, birthdate includes year), attorney verified proper use can include birth year; LU 813 Local Chairman factfinding assistance regarding subcontracting; LU 736 Local Chairman assistance regarding furlough member return process; LU 2172 member dismissal appeal for failure to follow instructions; LU 311 member inquiry regarding job bulletin; LU 513 member inquiry on membership card; Labor Relations call regarding LU 813 subcontracting; LU 2269 Local Chairman investigation preparation; LU 2273 retiree insurance max out issue; LU 311 Local Chairman inquiry over START issue; LU 311 member investigation research; LU 1865 Local Chairman assistance medical hold issue; Labor Relation call for LU 1865 medical hold

September 8 – 14, 2018: LU 2172 member assistance insurance issue; LU 312 Training Gang Leader disqualification issue; LU 1863 Cincinnati point issue regarding 4-10's; NS General Chairman Association financial report; LU 813 Communication member job bulletin issue; LU 632 Local Chairman consultation over member volunteering for higher discipline under START; Office supply vendor meeting; LU 1863 member consultation regarding workforce; LU 2172 Local Chairman research over member dismissal; LU 2269 discipline appeal (member posted sarcastic note on bulletin board); LU 632 member consultation regarding Letter of Caution (falls under Letter of Counseling which is not discipline to appeal); LU 2269 discipline claim research; LU 736 Vice-President call; LU 2172 absenteeism charge/Vice-President call; LU 2269 Local Chairman investigation review; LU 2273 supplemental insurance issue;

September 15 – 21, 2018: LU 1865 member EEO/Harrassment issue (Saturday night; contacted point manager, supervisor removed from service pending EEO investigation/result); LU 2269 discipline appeal (member held before shift for rule violation); LU 312 claim research (Working Gang Leader disqualified over lack of ability during 5 day window); Public Law Board 5332 notification to hear nine cases set for December 6, 2018; Website vendor meeting/training; LU 2273 subcontracting issue (contractor wiring in new air-line system); LU 544 member assistance over medical hold; LU 1863 4-10's issue; Labor Relations call; LU 813 Investigation issue (Hearing Officer did not show); Letter of Caution research & phone calls; LU 312 Communication issue over safety audit requirements; Conference call with C&S manager regarding job bulletin delay; LU 2172 call; LU 311 member assistance with RRB (filing late, medical hold after doctor release)

September 22 – 30, 2018: LU 813 member complaint (alleged did not receive); LU 544 medical hold research; Office supply vendor calls; LU 2273 subcontracting research; LU 1142 member complaint to RR Department requesting START removal & bypassing General Chairman office; Railroad Retirement Board communication over LU 311 member medical hold; Travel to Minneapolis for 6th district meeting; LU 813 subcontracting research; LU 311 member claim settlement payment issue; LU 312 assisted VC with response to Local Chairman issue; Travel to Knoxville; LU 1865 EEO/Harrassment member follow-up; LU 784 Communication subcontracting research; LU 312 President call regarding member IBEW pension; LU 2171 payroll issue; Website update; LU 1863 4-10's call with Labor Relations; LU 1142 member & RR Department response letter for removal of START discipline – request denied (START acceptance is admission of guilt & agreement not to appeal, record of START facts undisputable); LU 813 President call informing complaint by member regarding no backpay found to be inaccurate in payroll records; LU 1863 member communication over job bulletin delay

In Your Service,

Tom Owens
General Chairman