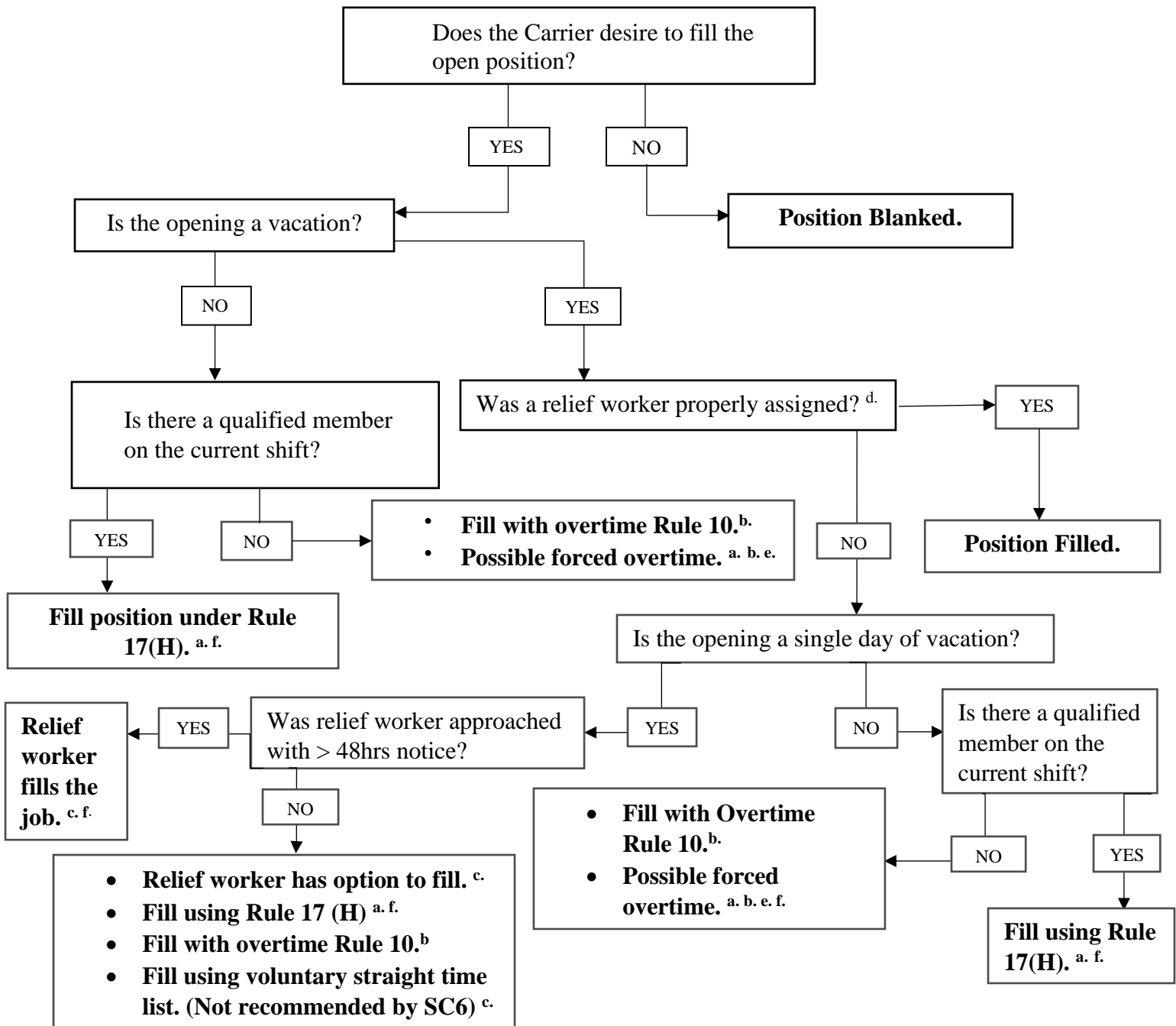


# General Guideline To Filling Temporary Openings or Vacancies At the Beginning of the Shift



- a. Rules 6, 17, 23, 52, 57, 61; Various. Qualification requirements are a cornerstone for filling ANY position.
- b. Rule 4; Overtime and Rule 10; Distribution of Overtime
- c. Rule 51(E); Vacations
- d. Vacation Agreement 6, 10, 12, and 12(b); Vacations are NOT considered vacancies.
- e. Rule 12; Changing Shifts
- f. Rule 13; Employees Filling Positions of Others and Rule 64; Differentials