



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – August 2023

Brothers and Sisters:

NS Communications Hot Box Detectors Subcontracting – Having met with the carrier earlier this year regarding the upcoming projects to increase the number of HBD on the Southern property, it was concluded that the installations would be handled in a similar manner as in years past, with subcontracting being generally limited to backhoe type support work for the maintainers. I began receiving multiple calls from the Gulf Division area regarding a planned more intensive installation involvement of subcontracting. After investigation, no increased involvement was discovered.

The Alabama State Docks – Negotiations are ongoing. However, we are awaiting responses from other organizations on the property due to the small IBEW presence.

NS Sick Leave Pay – An issue has arisen regarding the qualifying requirements being imposed by the carrier on the pay. The carrier has taken the position that an individual must be in an employment relationship with the carrier on January 1st of the calendar year to be eligible (2023 to use the signing date of the agreement). I have been in discussion with the other crafts and the carrier on this matter.

CSX Medical Note Requirements – With the carrier issuing a bulletin regarding medical note content, I took the information to our attorney: “The timing on this is a bit ridiculous, but they seem to be staying inside the lines. CSX can't ask employees to disclose information about their actual medical condition, but it is legally permissible for them to ask for proof that employees sought medical care. Here, they're keeping their demands to the date of illness, the date of the consultation with the medical provider, and proof of medical care.”

IBEW/IAM Joint Quality of Life – Norfolk Southern has indicated that they are open to try and implement some of the ideas presented at the last month's meeting. More to come.

NS Safety Consultant – The evaluation report is due to be released soon. The initial report was delayed awaiting a FRA evaluation which will be included as part of the report.

Conrail – Labor Relations remains in a state of change regarding handling of IBEW issues due to officer changes within the carrier.

CSX Rockport meeting – I held a MS Teams meeting with members of LU 1984 regarding their desire to design a 3-day 12-hour work shift rotation. We discussed the difficulties of such a format. The LU members are to submit to me potential remedies to issues raised during our meeting.

Active Claims: Fifteen new NS cases were opened this month. Seventeen new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 64 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Atlanta, GA – NS training center class; Atlanta, GA – CSX Redi Center training class; Morristown, TN – retirement meeting

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report August 2023

Travel:

- 1) Traveled to Enola, PA for a shop walk and meeting with Local 2269.
- 2) Traveled to Norfolk for 2 Formal Investigations. (Perry and Davis)
- 3) Traveled to Roanoke, VA for Local 813 monthly meeting.

Meetings:

- 1) Attended START conference for Local 1865 Communication Maintainer. (Teams)
- 2) Attended weekly SC #6 meetings. (Teams)
- 3) Attend meeting with Labor Relations to discuss various claims. (Teams)
- 4) Attended meeting with members from Local 1984 to discuss scheduling issues. (Teams)

Claims, Appeals and Submissions:

- 1) Submitted appeals for Local(s) 813, 2269, and 2273. (3 Cases)
- 2) Submitted 12 submissions to the Board for arbitration.
- 3) Prepared an additional submission as a substitute case.
- 4) Prepared arbitration arguments.
- 5) Submitted subcontracting claim for Local 813.

Member Issues:

Assisted Local(s) 2269 and 2273 with medical issue and FMLA questions.

Assisted Local 2172 member with arrears issue.

Assisted Local 813 Local Chairman with time claims.

Assisted Local 2172 Communication member with Rule 4(H) language.

Assisted Local 1024 member with insurance, vacation pay and retirement questions.

Assisted Local 2269 and 2273 with Rule G issues and questions.

Assisted Local(s) 311, 813 and 1865 members with Sick Day questions.

Assisted Local(s) 813 and 1024 members with pay issues. (Backpay, Service Bonus & Standby Vacation Pay.)

Assisted Local 311 member with returning to craft.

Vacation: None



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Assistant General Chairman Report August 2023

Meetings:

- 1) Traveled to Biloxi for the IBEW 5th District Progress Meeting.
- 2) Traveled to Chicago for the IBEW Membership Development Conference.
- 3) Traveled to LU 1984 monthly meeting in Waycross.
- 4) Attended Teams meeting with LU 1984 members over Rockport Pier issues.
- 5) Attended weekly Teams meeting with SC6.

Claims, Appeals and Submissions:

- 1) Achieved Postponement of Investigation for Local 774 member. (2nd Rule G). Assisted LU 186 member with Waiver details. (Conduct unbecoming)
- 2) Assisted Local 312 and 549 with initial claims. 312's claim denied Paid Sick Leave and 549 was for craftline with wrong territory working on EOT's. Both settled before claims were filed.

Assisted Local(s) 186, 311, 544, 770, 784, 870, 1923 and 1984 with concerns about Subcontracting notices. Processing 1 initial claim for No Notice Subcontracting because the work was already completed before the notice. Filed 1 appeal for No Notice Subcontracting network cameras.

Member Issues:

Assisted members of Local(s) 186, 311, 770, 774, 784, 865, 870, 1047, 1984 and 2149 with Contract, LTI, RRB, Sick Days, pay rate, changing of scheduling questions, ETC.

Assisted Local 862 with Bereavement Leave questions about Stepparents.

Discussed claim opportunities with Local(s) 312, 549, 770, 784, 862 and 1984 Local Chairman.

Discussed Rule disputes with Local(s) 186, 770, 862 and 1047 members.