

RAILWAY EMPLOYEES' DEPARTMENT, AFL-CIO
220 SOUTH STATE STREET, ROOM 1212
CHICAGO, ILLINOIS 60604

June 6, 1977

CIRCULAR NO. 2656-1

FILE NO. 14B-37-6

Re: Application of Holiday Agreement to
Christmas Eve and Christmas Day.

RECEIVED

To all General Chairmen of Organizations
operating through the Railway Employees'
Department within the United States

JUN 7 1977

L. E. W.
NORTH DISTRICT

Dear Sirs and Brothers:

As promised in Circular No. 2656, dated December 3, 1976, we are now in a position to inform you of the proper interpretation of Article III - Holidays, of the December 4, 1975 National Agreement.

For your convenience, Article III states:

"Effective with the calendar year 1976, Christmas Eve (the day before Christmas is observed) will be added to the list of paid holidays for employees receiving holiday pay.

"Details of the holiday provision will be agreed upon by the parties by January 1, 1976."

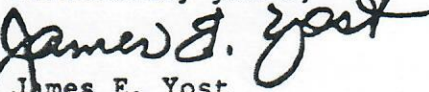
For the purposes of Article III, the Christmas Eve Holiday will be the day preceding the official observance of Christmas Day.

As an example, let's examine the year 1977. Christmas Eve which is normally December 24th falls on Saturday. Christmas Day which is normally December 25th falls on Sunday. Since Christmas Day falls on Sunday, it will officially be observed by the nation on Monday, December 26th and, accordingly, Monday, December 26th, becomes the legal Christmas Holiday observed. Inasmuch as the National Agreement of December 4, 1975 states that Christmas Eve Holiday shall be the day before Christmas is observed, then the official Christmas Eve holiday will be Sunday, December 25, 1977.

In summary, the Christmas Eve Holiday for 1977, as contemplated by Article III of the December 4, 1975 Agreement, will be Sunday, December 25th, followed by Monday, December 26th, the official observance of Christmas Day.

With best wishes, I remain

Fraternally yours,



James E. Yost
President

5A/LFS