



# SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

**Tom Owens**  
**General Chairman**

**Shannon Spotswood**  
**Vice Chairman**

**Mike Stacks**  
**Secretary-Treasurer**

General Chairman's Report – December, 2022

Brothers and Sisters:

Wabash Hospital Association: Separate from our GA-23000 Health & Welfare policy, we have historically had a small portion of our members being covered by a hospital association. Due to financial considerations, the Wabash Hospital Association is dissolving. I have been working with the members, Association, and the International Office to have these members moved over into our GA-23000 policy.

National Negotiations: I am continuing to assist the membership in dealing with omissions and shortages regarding backpay. Of important note, the Senate imposed the agreement upon the remaining Organizations that did not ratify. The additional resolution to provide sick pay was voted down.

Sick Pay: I have been approached by CSX and NS individually to begin discussions regarding some form of sick pay. We are scheduling meetings to begin in January, 2023.

CSX Attendance Policy: CSX changed their position on the 2023 attendance policy by now agreeing to not charge points for medically documented absences.

Conrail Attendance Policy: While much smaller at about 900 employees total, a lot of policy is influenced by NS due to the shared assets. I, along with several other representatives, pushed back against the increase of points. I will continue to express our concerns. As info, FMLA leave illness are referred to NS Medical for Conrail property.

Active Claims: Sixteen new NS cases were opened this month. Six new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 45 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Chattanooga – met with NS Labor Relations and local management, shop walk.

Vacation: two weeks

Holidays: Christmas Eve, Christmas Day, New Year's Eve

In Your Service,

Tom Owens    General Chairman