



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – December 2023

Brothers and Sisters:

2025 System Council 6 Convention: I have begun negotiations for a venue for our next convention. The two locations currently being considered are Nashville, TN and Orlando, FL.

Norfolk Southern CEO Town Hall: Attended town hall meeting in McDonough, GA. During the meeting, I had breakout meetings with Labor Relations, Head of Mechanical, and Head of Engineering.

Norfolk Southern Shop Meeting with management: Meet with upper management and all three shifts at the Birmingham Facility. Once again, a key concern raised was the running of locomotives inside the shop. Carrier has reaffirmed that this practice is not to be done, nor is management supposed to ask a member to perform such a task. Our members are to respectfully decline to the health risk.

CSX Birmingham Facility tour: Planned meeting was cancelled by the carrier.

New England Central Railroad: Investigated member concerns regarding FRA Signal training. Held discussions with management who supplied the latest training procedures.

Norfolk Southern Lambert Point: Negotiated a temporary 4-10 agreement to address operational changes by Transportation regarding loading of coal at the point. Local Chairman Steve Old was instrumental in the completion of this temporary agreement. The Carrier is increasing the IBEW workforce to return to three shift operations. Upper management followed our recommendations and opened communications with our local chairman to receive our local's experience in making the operational change. This communication eliminated mid manager misinformation being incorrectly considered in the decision.

Terminal Railway Alabama State Docks: Negotiations have resulted in a tentative agreement to be presented to our members on this property for ratification. However, voting is in a holding pattern until certain portions of the language are clarified to the IBEW's satisfaction.

Vacation: December 18-29

Active Claims: 13 new NS cases were opened this month. 8 new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 49 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Atlanta, GA – NS Town Hall; Birmingham, AL – Joint Shop Walk

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report December 2023

Travel:

- 1) No travel to report for December.

Meetings:

- 1) Attended weekly SC #6 meetings. (Teams)
- 2) Attend meeting with Labor Relations to discuss sick day/personal day issues.
- 3) Attended meeting with Local 1142 Local Chairman to discuss pier changes.
- 4) Attended START conference for Local 311 Communication member. (Teams)
- 5) Attended meeting with General Chairman to discuss cases for conference.
- 6) Attended Shop Talk meeting with Jamie Williams. (Teams)
- 7) Attended meeting with Labor Relations to discuss issues at Chatt, Detroit, and Buffalo.

Claims, Appeals and Submissions:

- 1) Submitted appeals for Local(s) 311, 813 and 2273. (3 Cases)
- 2) Drafted letter to Local 2273 member recapping their case and providing options on how to move forward.

Member Issues:

Assisted Local 311 members with Job bulletins, sick note issues, holiday manpower issues, vac pay issues, student sick day issue, and Comm START hearing.

Assisted Local(s) 312 and 544 with sick day and payroll issues.

Assisted Local 513 with Student Agreement questions.

Assisted Local 632 with arrears issue and student upgrade questions.

Assisted Local(s) 736 and 2269 with forced overtime and holiday overtime questions.

Assisted Local 813 with Job bulletins and agreement questions.

Assisted Local 1024 members with service bonus issues. (2 members)

Assisted Local 2172 with service bonus issue and arrears issue.

Assisted Local 2273 with insurance questions, personal day questions, holiday qualification questions, STL overtime questions, and harassment questions.

Vacation: P-Day December 22 and 27, Vacation 26, 28 and 29



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Assistant General Chairman Report December 2023

Meetings:

- 1) Traveled to Baltimore, MD for a Discipline Hearing.(Parks)
- 2) Traveled to Richmond, VA for a Discipline Hearing.(Townsend)
- 3) Traveled to Rocky Mount, NC for a meeting with Local 1923 Pres/FS Dan Marrero and to see the CSX Rocky Mount Yard.
- 4) Attended Teams meeting with Local 1984 members at Rockport Pier.
- 5) Attended weekly Teams meeting with SC6 staff.
- 6) Attended Local 1984 monthly meeting in Waycross, GA.

Claims, Appeals and Submissions:

- 1) Assisted Local's 865 and 1142 with investigations. 862 (Maldonado) verbal altercation hearing held 11-14-23, dismissed on 12-13-23 council will appeal, 865 (Parks) marking off under false pretenses hearing on 12-7-23, awaiting outcome, 1142 (Townsend) dishonesty hearing on 12-8-23, awaiting outcome. Assisted Local 311(Struggs) and Local 1923(Reynolds) with Rule G waivers.
- 2) Assisted Local 549 (2), 770 (3) and 774 (1) with initial claims. 549's claims were for overtime call list and craftline. 770's claims were for manager working (1), OTCS violation (1) and No Notice Subcontracting (1). Settled one claim for 311 for No Notice Subcontracting in Leewood Yard, Memphis, TN. Assisted Local(s) 544 with concerns about Subcontracting notices.

Member Issues:

Assisted members of Local(s) 311, 549, 770, 862, 865, 1047, 1142, 1923, 1984 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, ETC.

Assisted Local's 311, 862, 1923 and 1984 with new member and Per Capita questions.

Discussed claim opportunities with Local(s) 549 and 770 Local Chairman.

Discussed Rule disputes with Local(s) 549, 770, 862, 865, and 1984 members.