



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – February 2023

Brothers and Sisters:

Greensboro, NC furlough recall – worked with mechanical supervision for furlough recall at Greensboro along with Greensboro transfer offer for furloughed members at Linwood. After instructing our members regarding the process, it was necessary to repeat the entire process with management. While it is concerning that the carrier chain of command had such uncertainty regarding the process, it was a beneficial coordination to resolve the issue.

Pan Am Negotiations – CSX's purchase of Pan Am has proven to be a troublesome transaction. With the purchase approved by the STB, it is required that an implementation agreement for New York Dock provisions be negotiated with each organization. It appears that most electricians will become covered under the CSX Electrician's Agreement, but the carrier refuses to commit to a fixed transfer date.

Sick Day Negotiations: I have had meetings with both NS and CSX. Norfolk Southern has offered a 4 day sick pay agreement but has followed the pattern of CSX with wanting to attach several rule changes in return. The greatest concern is the request for an increase in time for the incidental work rule. I have advised them that such a change was not an option. CSX contacted me wanting to quickly sign a 4 day sick pay agreement but was still wanting a commitment to change several rules including the incidental work rule. I have advised CSX that the IBEW was willing to discuss rule changes that were a mutual benefit to both parties, but would not commit to guaranteeing any of their present requests. Additionally, a few organizations have signed sick leave agreements but have remained silent regarding rule changes. If System Council 6 reaches any type of sick agreement with an associated rule change, such a change will be announced along with a sick agreement.

NS Shopcraft Meeting: I met with the other shopcraft organizations regarding sick pay and rule changes. Since Covid, these interactions have been few and far between. A working basis for a coordinated stance between the organizations regarding upcoming issues.

CSX Payroll/Records issues: One location has had difficulty digitally submitting doctor's notes to enable the member to avoid attendance points for the medical absence. After much back and forth with the involved parties, it was verified that in such cases the member can open a trouble ticket with IT; inform local management of the difficulty; and, in the event points are improperly applied, use the challenge option when reviewing the attendance system.

LU 1625 Amalgamation: IVP Cooper has begun the amalgamation process regarding one of our locals. The majority of the officers were employed at Corbin, KY and were furloughed in 2015. The majority of the active members are employed at Evansville, IN. During the interim, the furloughed officers have marginally kept the union afloat by submitting necessary paperwork, but representation suffered greatly. In the last 12 months, the situation deteriorated to the point that even reporting paperwork ceased.

Active Claims: Forty new NS cases were opened this month. Fourteen new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 50 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Birmingham – investigation for member moving loco thru derail; Atlanta – NS Lambert Point technological furlough, CSX Redi Center student

In Your Service,

Tom Owens
General Chairman



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P. O. Box 787 • Floyd, VA 24091 • Office 540-494-7366 • Fax 540-301-2798 • ibewsc6.org

Vice Chairman Report February 2023

Meetings:

- 1) Traveled to Hollywood, FL for General Chairman Meeting.
- 2) Attended CSX Sick Day discussion.
- 3) Attended NS Sick Day discussion.
- 4) Attended Meeting with Local 1142 members regarding coal pier notice.
- 5) Attended 2 START Conferences for Local 513 Comm members.
- 6) Attended Monthly Meeting with 4th District IVP.

Claims, Appeals and Submissions:

- 1) Achieved Waiver of Investigation for Local 311 and Local 813 members.
- 2) Submitted Appeal Letter for Subcontracting Claim NS-065-22.
- 3) Conferenced Claims for Local(s) 311, 632, 813, 1142, and 2273. (11 cases)
- 4) Assisted Local 513 member with time claim.
- 5) Drafted 4 Subcontracting Claims for Local 311 Comm member.

Member Issues:

Assisted Local(s) 813, 1024, and 2273 members with benefit questions.

Assisted Local 813 Comm member with pay issue.

Worked with AGC Slye and Local Chairman Goin to correct Comm Seniority Rosters.

Contacted OSHA on behalf on Local 1142 members.