



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – February

Brothers and Sisters:

CSX: IBEW & IAM joint meeting to discuss our positions on flex rules. A mutual position was reached to present to the carrier. The carrier was agreeable to our language suggestions with the exception that they are still demanding lead mechanic changes to give them the right of appointment and no additional differential. Both organizations are opposed to this change. Meetings are continuing. Attended Redi Center student class

Norfolk Southern: Met with head of engineering and staff for communication issues. I was informed that the engineering department was the leanest engineering department in the freight industry. Job cuts are not part of any present plan and would be resisted if suggested. Additional training issues discussed as well as vacancy issues.

Pan Am Negotiations: The phase II implementation agreement was signed. This will bring the Pan Am electricians under the CSX Electrician's Agreement

Norfolk Southern Lambert Point: IBEW Forces are working under a temporary agreement which requires 4X10 shifts along with mandatory sign-ups for coverage of blank shifts during the agreement term. This type of scheduling is set to expire March 18, 2024 unless extended. At the termination of the temporary agreement, the work force will have been increased to the point of converting to regular three shift, eight hour days.

Terminal Railway Alabama State Docks: A tentative agreement was reached with the carrier. Members on the property were mailed information packets and ballots by System Council 6. March 10, 2024 is the deadline for ballot returns.

Active Claims: 13 new NS cases were opened this month. 20 new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 53 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

LU 774 Video Meeting: A productive meeting was held with Railroad Director Russo, International Representative Guiliano, System Council 6 officers, and members/officers of LU 774. Several communication issues were addressed. As a result, the Railroad Department will be sending out an updated assistance packet for filing of claims by locals.

NS AVP Engineering meeting: AVP Boyle stated that NS Engineering was the leanest staffed engineering department of all the Class 1 railroads. He has the numbers to support the position to any management change looking for job reductions. There is no current intent to reduce the force. Efforts are ongoing to increase the workforce. It was agreed to pursue discussion regarding updating the student agreement for communications.

Travel: Atlanta – NS student class, CSX student class, NS AVP Engineering meeting

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report February 2024

Travel:

- 1) Traveled to Ft. Wayne, IN for a meeting with members and a shop walk.
- 2) Traveled to Decatur, IL for their monthly meeting and shop walk.
- 3) Traveled to Elkhart, IN for a shop walk.
- 4) Traveled to Roanoke, VA for Stores investigation.

Meetings:

- 1) Attended Risk Reduction Program meeting. (Teams)
- 2) Attended weekly SC #6 meetings. (Teams)
- 3) Discussed potential upgrades, new hire journeymen, and rehire journeymen with Labor Relations.
- 4) Met with local management at Ft. Wayne, Decatur, and Elkhart to voice member concerns.

Claims, Appeals and Submissions:

- 1) Submitted appeals for Local(s) 311, 544, 813, and 2273.
- 2) Assisted Local Chairman 2172 in claim writing.

Member Issues:

Assisted Local 311 with FMLA and STL questions.

Assisted Local 513 with questions regarding DARS and potential upgrades.

Assisted Local 656 with pay issue and potential upgrade.

Assisted Local 813 with rehire application process.

Assisted Local 1047 with sick pay issue.

Assisted Local(s) 1142 and 2269 with sick day issue.

Assisted Local 2172 with WGL issue, pay issue, and potential upgrades.

Assisted Local 2172 with questions regarding WGL, STL, Sick Day Agreement, time claims, P-days, Student Agreement and training.

Assisted Local 2273 with questions regarding the Communications Agreement, medical benefits, RRB, vacation pay, and FMLA.

Vacation: Feb 5- Feb 9 (5-days)



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Assistant General Chairman Report February 2024

Meetings:

- 1) Attended meeting with Local 774 over job issues.(Zoom)
- 2) Attended meeting with CSX LR to conference claims.(Phone)
- 3) Attended meeting with CSX LR to conference subcontracting notices.(Phone)
- 4) Attended weekly Teams meeting with SC6 staff.
- 5) Attended Local 1984 monthly meeting in Waycross, GA.

Claims, Appeals and Submissions:

- 1) Assisted Local 870 with last chance waiver for Attendance over 60 pts. (Defibaugh). Appealed Local 549 Craftline claim (Boyd) and classification of work claim (Kelly, Howard). Still processing appeal for Local 770 claims awaiting information from the local.

- 2) Assisted Local 770 (5) with initial claims. 770's claims were for manager working (2), No Notice Subcontracting (1), other craft performing (1) and apprentice working as a journeyman (1). Assisted Local(s) 770, 862, and 1047 with concerns about Subcontracting notices.

Member Issues:

Assisted members of Local(s) 311, 770, 774, 862, 865, 870, 1047, 1984 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, Per Capita, etc.

Discussed Rule disputes and claim opportunities with Local(s) 770, 862, 865, 870 and 1047 members.