



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – February 2025

Brothers and Sisters:

System Council 6 Convention planning; mailed out convention call letters; met with hotel team for meeting planning; met with Secretary Treasurer Stacks and Assistant General Chairman Slye regarding year end bookkeeping, conversion of System Council banking to Chase Bank; onboarding meeting with Chase Bank; per IO RR Department request – researched OSHA vs FRA overlapping issues; coordinated health insurance vendors for SC 6 convention;

CSX: Conferenced switch heater subcontracting notice; Local 774 facility maintenance claim issue; Conference with member and local chairman regarding member's medical removal from service; contacted FELA Whistle-blower attorney for member; Toledo Docks member payroll issue

Norfolk Southern: Worked on TA mailing list comparison to seniority rosters; Communication management meeting regarding student agreement; Toledo subcontracting road electrician work issue; handled waiver for member due to improper performance – cut fiber cable; Contacted local regarding arrears

New England Central Railroad: meeting with membership to review tentative agreement. Accepted tentative agreement. Planned and conducted electronic ratification. Tentative Agreement approved 3 – 0.

Conrail: Coordinated sick day meeting schedule with management. Was able to set meeting for March after delayed responses from Carrier.

Florida East Coast: Coordinated SC 6 issues with VC Spotswood and AGC Richardson while they conducted various area meetings with members

Active Claims: 16 new NS cases were opened this month. 14 new CSXT cases were opened this month. FEC 3 cases opened. In addition to normal calls and information requests, the Council is now currently handling 131 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Atlanta, GA – CSX Redi Center; Chattanooga, TN – year end bookkeeping meeting

In Your Service,

Tom Owens

General Chairman



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Vice Chairman Report February 2025

Travel:

- 1) Travelled from Miami, FL to Jacksonville, FL on a system wide meet and greet for FEC. (Feb 23-Feb 28)

Meetings:

- 1) Attended weekly SC #6 meetings. (Teams)
- 2) Attended contract discussions with NECR. (Teams)
- 3) Attended meeting with NS Engineering to discuss Comm training and student testing. (Teams)
- 4) Attended meeting with FEC to discuss shift changes and contract negotiations. (Teams)
- 5) Attended meeting with NS Engineering AVP Hopewell to discuss 2024 achievements and 2025 goals. (Teams)

Claims, Appeals and Submissions:

- 1) Submitted disciplinary appeals for Local(s) 1864 and 2273. (2 Cases)
- 2) Submitted appeals to rule claims for Local(s) 813 and 2273. (5 Cases)
- 3) Progressed submissions for next Board.

Member Issues:

Assisted Local 311 members with questions regarding member addresses, retirement, vacation, medical insurance, new TA, and Communication Maintainer meal allowances.

Assisted 312 member with questions regarding seniority lists, gang leader pay, and SC 6 convention.

Assisted Local 513 members with questions regarding new hires, dues deduction, IBEW initiation, and life insurance policy.

Assisted Local 656 members with questions regarding START program, new TA, and absenteeism.

Assisted Local 736 member with new hire and IBEW initiation questions.

Assisted Local 813 members with questions regarding bereavement, prescription drug plan, time claims, overtime, and subcontracting.

Assisted Local 1047 members with questions regarding overtime distribution, subcontracting, RRB disability, local union officer duties and SC 6 convention.

Assisted Local 1142 members with questions regarding shift start times, new TA, and SC 6 convention.

Assisted Local 1865 members with questions regarding new TA, discipline, and possible foreman position.

Assisted Local 2172 members with questions regarding Student Communication Maintainer training and testing.

Assisted Local 2269 members with questions regarding overtime and medical documentation.

Assisted Local 2273 members with questions regarding pattern by-laws, current cases for arbitration, and seniority rosters.

Vacation: None



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Assistant General Chairman Report February 2025

Meetings:

- 1) Attended hearings for 862 member at CSX NOCC in Jacksonville, FL. (Hixon)
- 2) Attended FEC teams meeting over Comms/Signal negotiations.
- 3) Attended FEC negotiations for Comms/Signal contract in Jacksonville, FL.
- 4) Travelled from Miami, FL to Jacksonville, FL on a system wide meet and greet for FEC. (Feb 23-Feb 28)
- 5) Attended weekly teams meeting with SC6 staff.

Claims, Appeals and Submissions:

- 1) Appealed Local 862 (1) claim for no notice subcontracting, 1024 (2) overtime distribution and 1984 (1) claim for no notice subcontracting. Assisted Local 770 with being member pulled out medical (Emmons).
- 2) Assisted Local 549 (1), 774 (8), 862 (1), 871 (3) and 1108 (2) with initial claims. Local 549 claim was no notice subcontracting (1), 774's claims were craftline and seniority issues (8), Local 862 claim was no notice subcontracting (1), Local 871 claims were Rule 16(C) and Rule 53(C) (3), and Local 1108 claims were craftline manager performing (2).
- 3) Settled (2) rules violation claims for LU 770 and LU 1108. Conferenced several claims with Mechanical, Comms etc. Transitioning new LR contacts with CSX. Waiting for follow-ups on several issues.

Member Issues:

Assisted members of Local(s) 544, 549, 747, 770, 774, 784, 862, 865, 870, 1108, 1024, 1923, 1984 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, Per Capita, Rosters, etc.

Discussed Rule disputes and claim opportunities with Local(s) 544, 549, 747, 770, 774, 784, 862, 871, 1108, 1024, 1984.

FEC LU 871 Issues:

Took part in several conversations and Teams meetings with the officers from Local 871 of FEC Railway. Conducted one in-person meeting with FEC 2-18-25. Next in-person meetings are on 3-13 & 3-14-25. Negotiations are still ongoing C&S.