



# **SYSTEM COUNCIL NO. 6**

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**Tom Owens**  
**General Chairman**

**Shannon Spotswood**  
**Vice Chairman**

**Mike Stacks**  
**Secretary-Treasurer**

General Chairman's Report – March

Brothers and Sisters:

CSX: Flex Rules were signed. As a result of concluding these negotiations, members also will receive participation in the carrier's boot reimbursement program.

Norfolk Southern: Met with head of engineering and staff for communication issues. I was informed that the engineering department was the leanest engineering department in the freight industry. Job cuts are not part of any present plan and would be resisted if suggested. Additional training issues discussed as well as vacancy issues.

Pan Am Negotiations: Per the Phase II Implementation Agreement, I am beginning negotiations with CSX regarding IBEW communication work on the former Pan Am property. At the signing of Phase II, there were no IBEW communication workers on the property.

Norfolk Southern Shaffers Crossing: Met with the Mechanical Department. Jointly attended all three shift changes with the carrier and other organizations.

Terminal Railway Alabama State Docks: The TA was not ratified by the members. I will attempt to further negotiate a mutual agreement.

Active Claims: 10 new NS cases were opened this month. 19 new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 48 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Conrail Meeting: Met with new labor relations officer. Discovered that Conrail was sending all communications to the General Chairman's office to an incorrect email address. Discussed recent attendance changes and discipline changes.

Travel: Roanoke – Shaffers Crossing Mechanical meeting; Atlanta – CSX and NS student meetings;

In Your Service,

Tom Owens  
General Chairman



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### **Vice Chairman Report March 2024**

#### **Travel:**

- 1) Traveled to Roanoke, VA for Shop Craft Safety Meeting with AVP Williams.
- 2) Traveled to Charlotte, NC for Local 312 meeting and shop walk at CRS.
- 3) Traveled to Linwood, NC for shop walk.

#### **Meetings:**

- 1) Attended weekly SC #6 meetings. (Teams)
- 2) Attended START conference for Local 311 and Local 784 Communication Maintainers.
- 3) Met with Corridor Supervisor Marion. (Teams)
- 4) Attended Conrail meeting over seniority rosters, attendance policy and sick days.(Teams)
- 5) Attended Norfolk Southern Claims Conference with Labor Relations. (Teams)
- 6) Attended STL discussion meeting with NS Labor Relations. (Teams)
- 7) Attended Local 870 meeting. (Teams)
- 8) Attended Risk Reduction Plan meeting. (Teams)

#### **Claims, Appeals and Submissions:**

- 1) Submitted appeals for Local(s) 544 and 813. (2 Cases)
- 2) Assisted Local 2172 LC with claim writing procedure.

#### **Member Issues:**

Assisted Local 311 Comm Maintainer with Agreement questions. (Side Letter #2, Rule 4&6)

Assisted Local 311 member with Supplemental Pay issue and medical benefit questions.

Assisted Local 632 with STL questions. (Macon)

Assisted Local 813 with hearing test obligations.

Assisted Local 1047 and Local 2273 with vacation pay/ holiday qualification language.

Assisted Local(s) 813, 2172 and 2273 members with medical benefit questions.

Assisted Local(s) 311, 513, 544, 813, 2172 and 2273 with arrears issues and seniority rosters.

Performed yearly audit comparing seniority rosters to dues deduction for NS employees.

Worked on Student Comm Worker (SCW) side letter for qualification purposes.

**Vacation:** None for March



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# **Assistant General Chairman Report March 2024**

## **Meetings:**

- 1) Traveled to Camden, NJ for Conrail Pavonia shop walk.
- 2) Traveled to Cumberland, MD for CSX shop walk.
- 3) Traveled to Baltimore, MD for CSX Coal Pier hearing.(Pezzella)
- 4) Attended meeting with CSX LR to conference subcontracting notices.(Phone)
- 5) Attended weekly Teams meeting with SC6 staff.
- 6) Attended Local 1923 Teams meeting.
- 7) Attended Local 870 Teams meeting.

## **Claims, Appeals and Submissions:**

- 1) Represented Local 865 member in a hearing for equipment damage.(Pezzella)  
Appealed Local 770 claims (7), craftline manager performing work (2), no notice subcontracting (1), apprentice/ journeyman rate (3) and craftline (1).  
Still processing one appeal for Local 770 claim awaiting information from the local.
- 2) Assisted Local 544 (3), 770 (3), 862 (1) and 1984 (1) with initial claims. Local 544's claims were craftline (2) and no notice subcontracting (1), 770's claims were for No Notice Subcontracting (3), Local 862's claim was craftline manager performing work, Local 1984's claim was OT call list (1). Assisted Local(s) 311, 774, 784, 1923, 1984 and 2149 with concerns about Subcontracting notices.

## **Member Issues:**

Assisted members of Local(s) 311, 544, 770, 774, 862, 865, 870, 1047, 1923, 1984 and 2271 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, Per Capita, Rosters, etc.

Discussed Rule disputes and claim opportunities with Local(s) 544, 770, 862, 870, 1923 and 1984 members.

Performed yearly audit comparing seniority rosters to dues deduction for CSX employees.