



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – November 2024

Brothers and Sisters:

General: Gathered employee lists from NS and CSX with forwarding to the Railroad Department for the department to handle mail ballots. The proposal offer from both railroads has been termed the "skinny deal" due to its stripped-down negotiation process. To attempt to gain any IBEW specific terms, changes had to be of no cost or a trade-off with the carriers. On NS, the IBEW gained a side letter on banking sick days in exchange for a side letter increasing participation in the carrier's Go-Team. This transaction triggered a domino effect with CSX and BNSF which allowed our members on the additional two carriers to gain the banking side letter. It is anticipated that the vote will be held and counted before the end of December. All System Councils in the country met with the IBEW benefit department. As a cost cutting measure, the councils will be moving to the IBEW Health & Welfare program for benefits. Notified all retirees of the transition of insurance

CSX: Settled arrears issue with LU 549. Claims conference with Labor Relations. Finalized Pan Am Springfield Terminal agreement creating two communication positions with BRS serving as construction force support. Obtained IBEW authorization to use logo on CSX locomotive

Norfolk Southern: Worked on STL Q&A with the IAM and Labor Relations. NS Mechanical General Chairmen 4th Quarter safety meeting. Emphasis on injury rate. Juniata member complaint to RR Department regarding denied bid based on qualification – member failed to inform RR Department that a claim had been filed on his behalf. Response to LU 813 informing the assignment of OT work was a seniority issue to be handled at local level in this particular circumstance. LU 311 investigation – carrier attempted to postpone after GC arrival. Forced carrier to offer waiver due to their failure to schedule hearing officer.

Florida East Coast: Ongoing negotiations with Labor Relations regarding the Communication/Signal agreement. Member call to address non-advancement of claim due to merit issue

New England Central Railroad: Multiple meetings with management and Labor Relations regarding section 6 negotiations. Obtained a tentative agreement with no give backs in the agreement. Began processing for ratification vote. Created ballot packet

Conrail: Carrier has filed its proxy with the NCCC for section 6 handling

Active Claims: 21 new NS cases were opened this month. 25 new CSXT cases were opened this month. FEC 10 cases opened. In addition to normal calls and information requests, the Council is now currently handling 98 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Chattanooga – LU 311 investigation;

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report November 2024

Travel:

- 1) Attended Safety Collaboration Meeting in Columbus, OH.

Meetings:

1. Attended weekly SC #6 meetings. (Teams)
2. Attended meeting with CSX Labor Relations regarding the ST Agreement. (Teams)
3. Attended meeting with Local 549 officers. (Teams)
4. Attended contract negotiation meeting with NECR. (Teams)
5. Attended START Conference for (4) Local 813 Comm members.
6. Attended meeting with C&S Northern Region Manager Terry Hearn and safety team. (Teams)
7. Attended START Conference for Local 311 member.
8. Attended meeting with NS Labor Relations. (Comm-Job Bulletins)
9. Attended meetings with Railroad Director Russo. (Zoom)
10. Attended Peak Season Response Plan meeting. (Teams)

Claims, Appeals and Submissions:

- 1) Progressed submissions on NS. (12 cases)
- 2) Drafted appeals for Local 813 and 2273. (4 cases)

Member Issues:

Assisted Local 311 with questions regarding the START Program, medical insurance, RRB claims, and new TA on NS property.

Assisted Local 813 with questions regarding START Program, time claims, medical return to work, vacation qualification, STL Agreement and new NS TA.

Assisted Local 1024 members with STL Agreement questions, seniority questions, and new TA on NS property.

Assisted Local 1047 member with questions regarding subcontracting questions.

Assisted Local 1142 members with questions regarding at work injuries, FELA Law, and START Program questions.

Assisted Local 1865 member with questions regarding medical and sicknes benefits.

Assisted Local 2172 members with question regarding hold pay, and comm job bulletins.

Assisted Local 2269 members with questions regarding Rule G waiver, insurance coverage, and comm job bulletins.

Assisted Local 2273 with questions regarding holiday and vacation qualification, new hire transfers, and NS employee purchase program.

Vacation: November 4-8.



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Assistant General Chairman Report November 2024

Meetings:

- 1) Travelled to Miami, FL for FEC discipline hearing (Badilla).
- 2) Attended weekly Teams meeting with SC6 staff.
- 3) Attended Teams meeting with CSX LR Mechanical to conference ongoing claims.
- 4) Attended Teams meeting with CSX LR and the BRS discussing the Comms work on the ST.
- 5) Attended FEC Signal and Comms contract negotiations in Jacksonville, FL.

Claims, Appeals and Submissions:

- 1) Appealed Local 774 claims (1) craftline, 1984 claims no notice subcontracting (1) and changing shifts (1). Assisted Local 1984 with Waivers for two Rule G violations (Deen), Local 865 with securing Waiver for Attendance over 60 Pts., Charges dropped (Sorrell).
- 2) Assisted Local 544 (6), 549 (1), 770 (3), 774 (2), 813 (1), 862 (1), 870 (1), 1923 (1) and 1984 (2) with initial claims. Local 544's claim were for Overtime distribution (6), Local 549's claim was no notice subcontracting (1), Local 770's claims were for craftline violations (3), 774's claims were craftline and seniority issues (2), Local 813 claim was no notice subcontracting (1), Local 862 claim was no notice subcontracting (1), Local 1923 claim was no notice subcontracting (1) and Local 1984 claims were no notice subcontracting (2).
- 3) Settled LU 770 claims for apprentice/journeyman pay (4), OTCS (1) and overtime distribution (6), LU 862 claims for overtime distribution (6), LU 1108 claims craftline manager performing (2).

Member Issues:

Assisted members of Local(s) 544, 549, 747, 770, 774, 862, 865, 870, 1108, 1923, 1984 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, Per Capita, Rosters, etc.

Discussed Rule disputes and claim opportunities with Local(s) 544, 770, 774, 1108, 1984.

FEC LU 871 Issues:

Took part in several conversations and Teams meetings with the officers from Local 871 of FEC Railway. Negotiations are ongoing with Signals and Communication workers. Next planned in person meeting is scheduled for Jan. 9-10, 2025. Several ongoing issues include staffing of the Carrier's workforce.