



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – October, 2018

Brothers and Sisters:

The foremost topic at the end of this month has been cell phones. An Operational Directive by the Carrier has been issued that makes Local Chairman cell phone use prohibited within the Mechanical Department. I advise all Local Chairmen to comply with the instructions. I would suggest that each Local allow its Local Chairman the leeway to mark off briefly if necessary during the work day if any urgent issue should arise that would require cell phone use. This decision will have to be made by each local due to financial considerations to address lost time wages.

There has been a compliance directive issued to the IVP offices regarding LU compliance in reporting and record keeping. Please review your Local's efforts and procedures.

October 1 – 7, 2018: LU 656 member issue with Letter of Caution; LU 813 prepared response to refuse postponement of investigation; General Chairman Report/Financials; LU 1865 new member contact; LU 311 member contact regarding medical hold/RRB; LU 2269 member contact regarding contract language; LU 2172 President call over potential 4-10's at outlying point & member investigation over FMLA issue; LU 813 member waiver offer; LU 311 President call; LU 1024 President call; Travel to McDonough Student Class; Student Class and return travel; Personal Leave Day

October 8 – 14, 2018: LU 1865 member EEO issue, contacted Shop Manager; LU 1142 START review handling; PLB 5332 – 168 preparation; PLB 5332 – 169 preparation; LU 2273 bumping issue over 48 hours; LU 1142 START issue; Negotiation over LU 1863 Cincinnati 4-10's; LU 311 Communication subcontracting issue; LU 311 Local Chairman contact over Communication job bulletin issue; Letters to nine members regarding attendance of PLB on December 6, 2018; PLB 5332 – 170 preparation; Negotiation of LU 1863 Cincinnati 4-10's Carrier agreed IBEW position protecting 40 hour week on holiday weeks; LU 2273 worked with President, Shop Manager, Labor Relations to resolve bumping conflict; PLB 5332 – 171 preparation; PLB 5332 – 172 preparation; PLB 5332- 173 preparation; PLB 5332 174 preparation; Gathered accounting records for new CPA; LU 311 member call over medical hold/RRB issue – no response, no return of messages; Travel to Railroad Departmental Meeting Phoenix, AZ storm delayed; RR Department Reception set-up; System Council 6 delegate dinner

October 15 – 21, 2018: Railroad Departmental Meeting (Speakers included President Lonnie Stephens, Local political candidates, RR Department Director Bohne, Investigation Trainer, FELA attorneys, Insurance vendors) points of note – President Stephens affirmed he would not take contract vote out of the hands of membership like other organizations, Director Bohne following up on pledges to attempt an all craft coalition & to

approach Rail CEO's to address the true state of affairs, FELA attorneys mentioned the increased Carrier excuse of "workplace violence" as a discipline (including use of raised voice, body language, profanity), AFL-CIO spoke of concerns of multitude of judge appointments to upper and lower courts that are being affirmed by an anti-labor Congress and White House; IBEW General Chairmen's meeting focused on issue of locals in non-compliance with Department of Labor reporting and stricter enforcement; Railroad Coordinating Council focused on addressing increased legal costs and funding; System Council 6 planning session addressing Vice Chairman Spotswood's full-time status; Travel to Knoxville

October 22 – 31, 2018: LU 1865 President call over job appointment, abolishments, EEO, planned VC visit; LU 736 Communication conference call 24 hour day and contractor questions; Labor Relation call refusing Carrier offer over LU 1142 linetending claim, LU 1142 member START review, Cincinnati 4-10's; LU 736 President call scheduling GC meeting; LU 544 LC call over Communication job and Ithaca line sell; Labor Relation call and research of Ithaca line sell; Assisted International Rep over Local per capita question; LU 1142 START review research, LU 311 Communication OT claim, LU 544 pay shortage claim; Office meeting with LU 1863 & 10th District International Rep Rains; LU 2273 member medical hold research; LU 544 claim submission; IO call, research over medical hold issue; LU 2273 member notification over medical hold status; Drive to Bluefield, WV; LU 736 meeting; LU 2273 member phone call over medical hold status, notification of no claim advancement; Drive to Knoxville; LU 1865 member job abolishment issue; LU 311 Communication incidental work question, student upgrades; LU 1047 President call over student time; LU 311 President call road electrician job; PLB 5332-166 preparation; Final language over LU 1863 Cincinnati 4-10's; Labor Relation call Ithaca line sell; PLB 5332- 167 preparation; Labor Relation Cell Phone notification; LU 813 RRB unemployment issue; LU 632 member medical questions; LU 813 subcontracting blower motors claim submission; LU 1142 START review issue; LU 513 START Kansas City notification; LU 1024 member concerns over Communication transfer of work; PLB 5336-167 preparation

In Your Service,

Tom Owens
General Chairman