



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – October 2024

Brothers and Sisters:

General: RR Department Director Russo informed all System Councils that the proposed contracts will be handled through his office; SC 6 Convention planning; coordinated mailing information with CSX and NS for the RR Department

CSX: Labor Relations claim conference; LU 774 Zoom meeting regarding CSX proposal, local claims; Labor Relations meeting regarding communication work on former Pan Am; PLB 2964 held with two cases – one member dismissed for leaving work early/payroll fraud, second member dismissed for second rule G; Contacted Labor Relations requesting OT pay for road electrician off territory assistance with hurricane; LU 549 Zoom meeting regarding SC6 arrears and LU situation regarding former FS misappropriation of funds; met with CSX, BRS finalizing communication work issue on former Pan Am; Worked on 4X10 approval for Jacksonville Service Center; Railroad Department meeting with CSX over proposal – requested banking of sick days; Dismissal conference for two members, one for conduct & threatening remarks, one for absenteeism with false statements; withdrew LU 770 fiber claim over lack of merit; meeting with Mechanical concerning subcontracting locomotive repair

Norfolk Southern: LU 813 response to LC regarding STL; LU 2273 member questions regarding on the job injury; RR Department meeting with Labor Relations regarding proposal – SC 6 requested banking sick days and \$.03 adjustment (national rate); Labor Relations meeting regarding STL – to develop Q&A; NS accepted banking sick days with additional Go Team requirement; member assistance with 401k access after refusing furlough recall; LU 813 OT issue – referred back to LU due to call out of OT being local issue, current procedure does not violate agreement; LU 311 calls regarding NS proposal and RR Department handling

Florida East Coast: Discussion with LU over various issues; appointment of LU President Mark Price as a SC 6 AGC.

New England Central Railroad: Lack of response regarding negotiation dates; requested immediate response

Conrail: handled information request for LC regarding Rule G violation which is handled by NS medical on this property

Active Claims: 25 new NS cases were opened this month. 21 new CSXT cases were opened this month. FEC 9 cases opened. In addition to normal calls and information requests, the Council is now currently handling 95 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Myrtle Beach – RR Department meeting; Atlanta, Georgia – CSX Redi Center; Jacksonville, Florida – locomotive subcontracting meeting

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report October 2024

Travel:

- 1) Attended Railroad Department Conference in Myrtle Beach, SC.
- 2) Attended Safety Collaboration Meeting in Roanoke, VA.
- 3) Travelled to investigation in Norfolk, VA. (Moody)

Meetings:

- 1) Attended weekly SC #6 meetings. (Teams)
- 2) Attended meeting with NS Labor Relations. (Comm)
- 3) Attended meeting with Local 1142 officers. (Norfolk)
- 4) Attended meeting with NS AVP of Mechanical, Jamie Williams. (Teams)
- 5) Attended contract negotiation meeting with NECR. (Teams)
- 6) Attended START Conference for Local 784 Comm member. (Williams)
- 7) Attended meeting with C&S AVP, Jared Hopewell. (Teams)
- 8) Attended START Conference for Local 311 Comm member. (Adams)

Claims, Appeals and Submissions:

- 1) Submitted disciplinary appeal for Local 513 member. (Riley)
- 2) Assisted Local 813 Local Chairman with claims. (2 claims)
- 3) Assisted Local 1024 Local Chairman with filing Comm claim. (Helfrick)
- 4) Submitted claim appeal for Local 2273. (Dorsch)
- 5) Assisted Local 736 with claim filing. (Harris)
- 6) Progressed submissions on NS. (12 cases)

Member Issues:

Assisted Local 311 with questions regarding return to work, vacation qualification, communication overtime, STL Agreement, and new TA on NS property.

Assisted Local 513 members with questions regarding STL Agreement, retirement, local bulletins, and new TA on NS property.

Assisted Local 544 member with questions regarding insurance and retirement.

Assisted Local 813 with questions regarding time claims, medical return to work, vacation qualification, STL Agreement and new NS TA.

Assisted Local 1024 members with STL Agreement questions, Rule 10 of the Comm Agreement, and new TA on NS property.

Assisted Local 1047 member with questions regarding subcontracting and new TA on NS property.

Assisted Local 1865 member with questions regarding medical and sicknes benefits.

Assisted Local(s) 312, 1142, 2172 and 2269 members with NS TA questions.

Assisted Local 2172 with questions regarding time claims, and Rule(s) 16 and 34.

Assisted Local 2273 with questions regarding time claims, FMLA, and NS TA questions.

Vacation: October 14, 17 and 18.



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Assistant General Chairman Report October 2024

Meetings:

- 1) Travelled to Myrtle Beach, SC for 2024 IBEW Railroad Department Conference.
- 2) Attended weekly Teams meeting with SC6 staff.
- 3) Attended Teams meeting with LU 774 over FM job issue.
- 4) Attended Teams meeting with CSX LR Mechanical to conference ongoing claims.
- 5) Attended Teams meeting with CSX LR and the BRS discussing the Comms work on the ST.
- 6) Attended Teams meeting with CSX LR to conference discipline cases.
- 7) Travelled to Jacksonville, FL for CSX Mechanical craft meeting.

Claims, Appeals and Submissions:

- 1) Appealed Local 774 claims (5) craftline. Assisted Local 747 with securing Waiver for Lcoc damage left in the foul (Wilson), Local 774 with securing Waiver for Attendance over 60 Pts. (Freeman), secured Local 862 with Waiver for pulled out of service for sleeping (Hixon), secured Local 865 with Waiver for cell phone violation (Colly), secured Local 870 Waiver's for Job performance (Forrester), Verbal/Physical altercation (Pratt) and pulled out of service for sleeping (VanDrew). Application rejection Local 1108 (Gibson).
- 2) Assisted Local 544 (1), 774 (4), 1108 (1) and 1984 (2) with initial claims. Local 544's claim was craftline manager performing, 774's claims were craftline and seniority issues (4), Local 1108 claim were craftline manager performing (1), and Local 1984 claim was no notice subcontracting (1) and craftline (1).
- 3) Settled LU 311 claims for OTCS (6), LU 549 claims for backfilling job (1) and craftline (1), LU 1923 claim for overtime distribution.

Member Issues:

Assisted members of Local(s) 311, 544, 549, 747, 770, 774, 862, 865, 870, 1047, 1108, 1923, 1984 with questions on Contract, LTI, RRB, Sick Days, pay rate, Rule G, Recall Notices, Per Capita, Rosters, etc.

Discussed Rule disputes and claim opportunities with Local(s) 544, 770, 774, 1108, 1984.

FEC LU 871 Issues:

Took part in several conversations and Teams meetings with the officers from Local 871 of FEC Railway. Dispatcher contract has been voted on and passed. The IO must process the paperwork to be official. Negotiations are ongoing with Signals and Communication workers. Next planned in person meeting is scheduled for 11-19-24. Several ongoing issues include staffing of the Carrier's workforce. How the members are paid for special projects. Foreman working as other crafts on overtime to save money. Several claims are filed on special projects. Waiver was secured for a physical altercation (Perez). Qualification time for maintainers has been an issue. Hialeah mechanical member charged with excessively idling locomotives; hearing scheduled for 11-5-24 9am (Badilla).