



SYSTEM COUNCIL NO. 6

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Tom Owens
General Chairman

Shannon Spotswood
Vice Chairman

Mike Stacks
Secretary-Treasurer

General Chairman's Report – January 2023

Brothers and Sisters:

NS Safety Issue: LU 2273 had a member struck by a hit and run driver while in the cross-walk outside the Juniata Shops at the end of first shift. Thankfully, the injuries were not life-threatening. However, the member's foot was run over by the vehicle. He is under orthopedic care. I have met with NS regarding the issue, challenging them over the legal posturing by the carrier, township, and PA DOT with respect to properly marking and protecting the crosswalk.

Sick Day Negotiations: I have had initial meetings with both NS and CSX. The NS meeting was in-person at the Atlanta headquarters. Norfolk Southern is initially meeting with the individual Organizations and then wants to proceed in a group type negotiation with the Shop Crafts. While no language was created from the meeting at this point, various quality of life issues were raised during the discussion. CSX held their meeting with me by Microsoft Teams. Since the IBEW is in continuing New York Dock discussions regarding the Pan Am purchase, I pointed out that CSX had a five sick day with banking rule on their newly acquired Pan Am property. We walked through the Pan Am version, but no language was offered by CSX. CSX was more specific regarding 3-4 rule changes they were interested in discussing. Additionally, the IBEW Railway Department is in discussions with other Organizations regarding potentially addressing this issue as a national group.

SC 6 E-Board Meeting: Agenda – discussed SC 6 finances since the 2021 Convention and the amalgamation of SC 9. SC 6 has recovered lost funds from operating in red following PSR cuts to membership. Reviewed financial plan from 2021 Convention to add a full time AGC from CSX property as a result of the amalgamation of SC 9 into SC 6 (higher per capita due to PSR adjustment). All projections from the convention have been met. Discussed sick day negotiations with NS and CSX. Discussed Pan Am acquisition New York Dock negotiations. Discussed potential New York Dock protection for 1142 members that may possibly be affected by technological advancement on loaders. GC Owens named Justin Richardson as AGC to be appointed full-time.

Carrier Responses: I have been continuing to assist our locals with regards to the lack of cooperation over member issues. CSX is attempting to role all responsibility for proof of time worked upon the members regarding disputing backpay issues – All the while having made the necessary records unavailable due their new payroll system. Both NS and CSX are unresponsive from the payroll departments. Additionally, despite constant claims to have been improving the medical departments responses, NS remains unreachable in a timely manner. I have listed these topics at upcoming meetings with the carriers.

Active Claims: Forty new NS cases were opened this month. Twenty-six new CSXT cases were opened this month. In addition to normal calls and information requests, the Council is now currently handling 68 active cases. Any issue that involves disciplines/claims advanced to the Council, letter responses, medical delay documentation, RRB benefit issues, health insurance issues, etc., generate a case file with the Council.

Travel: Atlanta – CSX Redi Center student meeting; CSX investigation over attendance; NS McDonough Training Center student meeting; NS Labor relations meeting sick days; Chattanooga - investigation

Holidays: New Year's Day

In Your Service,

Tom Owens
General Chairman



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Vice Chairman Report January 2023

Meetings:

- 1) CSX Labor Relations to discuss possible sick days for members.
- 2) NS Labor Relations to discuss Comm training issues.
- 3) Traveled to Norfolk, VA to discuss upgrades to Coal Pier Ship Loaders.
- 4) JLS Manager regarding crosswalk issue.
- 5) Logan Township Chairman of the Board regarding crosswalk issue at JLS.
- 6) START conference for Local 1865 member.

Claims, Appeals and Submissions:

Assisted Local 1142 LC in filing claims for supervisor doing IBEW work.

Submitted Subcontracting Claim for Local 311 Communication member. (Pearce)

Appealed Case(s) NS-113-22 and NS-114-22 for Local 2273.

Progressed 12 submissions for next board.

Submitted disciplinary appeal for Local 656 member.

Member Issues:

Assisted Local 1047 member with new P-Day issue.

Assisted Local 632 and Local 1984 members with benefit issues.

Assisted Local 2172 member with vacation qualification issue, seniority issue, and backpay issue.

Assisted Local 312 and Local 813 members with seniority issues.

Assisted Local 813 member with Service Bonus issue.